



Inna Tsvihun

Date of birth:

Nationality: Ukrainian

Gender: Female

CONTACT



32300 Kamyanets-Podilskyi,
Ukraine (**Home**)

 <https://www.facebook.com>

[inna.tsvihun/](https://www.facebook.com/inna.tsvihun/)

ABOUT ME

You can provide a description of yourself here...

WORK EXPERIENCE

● **Higher educational institution «Podillia State University»** Kamyanets-Podilskyi

Department Head of the Department of Accounting, Taxation and E-Business Technologies

Website <https://pdatu.edu.ua/>

Head of department in a university

01/09/2019 – Current

As Head of the Department of Accounting, Taxation and E-Business Technologies I am responsible for the leadership and overall management of the department. My duties include coordinating teaching and research activities, and ensuring the quality and continuous improvement of the department. I manage curriculum development, accreditation processes, academic documentation procedures.

I represent the department in internal and external meetings, cooperate with educational institutions and support international collaboration initiatives. I also oversee organisational development, and contribute to the implementation of digital and innovative learning in the department.

EDUCATION AND TRAINING

● **01/09/1993 – 24/04/1997** Kamyanets-podilskyi, Ukraine

● **MASTER OF ACCOUNTING AND AUDITING** Higher Educational Institution "Podillia State University"

Website <https://www.pdatu.edu.ua/> | **Level in EQF** EQF level 5

01/10/1997 – 01/08/2000 Kiev, Ukraine

● **PHD OF ECONOMICS** National University of Life and Environmental Sciences

Website <https://nubip.edu.ua/en> | **Level in EQF** EQF level 7

2015 – 16/02/2016 Khmelnytsky, Ukraine

● **Doctor of Economics** Khmelnytskyi National University

Address Instytut's'ka str., bldn. 11, 29016, Khmelnytsky, Ukraine | **Website** <https://khmnu.edu.ua/>

Thesis Thesis Title: "Formation of Demographic Security in Ukraine"

01/10/2018 – 31/10/2018 Warszawa, Poland

● **SCIENTIFIC STAGE:"PROGRAM OF FELLOWSHIPS UNDER THE POLSKA AKADEMIA WIEDZ FOR UNESCO"** Warszawa University of Life Sciences, Faculty of Economics

Address Nowoursynowska, 166, Warszawa, Poland | **Website** <https://www.sggw.edu.pl/en>

01/07/2024 – 31/07/2024 Warszawa, Poland

● **SCIENTIFIC STAGE:"PROGRAM OF FELLOWSHIPS UNDER THE POLSKA AKADEMIA WIEDZ FOR UNESCO"** Warszawa University of Life Science, Faculty of Economics

Address Nowoursynowska, 166, Warszawa, Poland | **Website** <https://www.sggw.edu.pl/en>

LANGUAGE SKILLS

MOTHER TONGUE(S): Ukrainian

Other language(s):

English

Listening B1

Spoken production B1

Reading B1

Spoken interaction B1

Writing B1

Polish

Listening A2

Spoken production A2

Reading B1

Spoken interaction A2

Writing A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

statistics | Ukrainian | Microsoft Office | Microsoft Excel | accounting | Social Media | Microsoft Powerpoint | Microsoft Word | Zoom | Google Drive

PUBLICATIONS

2022

[**Dranus, V. Dranus, L. Tsvihun, I. Chernenok, K. Marketing Complexes as a Mechanism for Managing the Financial Activities of Insurance Companies in Ukraine**](#)

2021

[**Tsvihun I. Demographic situation in Ukraine and Poland**](#)

2021

[**Inna Tsvihun. MAIN ASPECTS OF DEPRESSION IN RURAL TERRITORIES**](#)

2020

[**Radchenko, O. Tsvihun, I. Yasinetska, I. Budniak, L. FINANCIAL RESOURCE BALANCE OF THE AGRICULTURAL SECTOR: CASE OF UKRAINE**](#)

2018

[**Inna Tsvihun. SOCIAL-DEMOGRAPHIC FACTORS FOR DEVELOPMENT OF AGRICULTURAL TERRITORIES OF POLAND AND UKRAINE**](#)

2017

[**Inna Tsvihun. System of demographic security indicators of Ukraine.**](#)

2011

[**Tsvigun, I. A. DEMOGRAPHIC SECURITY OF UKRAINE: ANALYSIS AND DEVELOPMENT STRATEG**](#)

2023

[**A SYSTEMIC APPROACH TO ASSESSING THE DEMOGRAPHIC CRISIS IN UKRAINE**](#)

2024

Innovative approaches to improving the agricultural sector in the era of digitalization of the economy

Stender, S., Tsvihun, I., Balla, I., Borkovska, V., & Haibura, Yu. (2024). Innovative approaches to improving the agricultural sector in the era of digitalization of the economy. Scientific Horizons, 27(3), 154-163. doi: 10.48077/scihor3.2024.154.

2023

DEMOGRAPHIC SECURITY OF UKRAINE IN THE CONTEXT OF REGIONAL DEVELOPMENT ASSESSMENT

Tsvihun I. DEMOGRAPHIC SECURITY OF UKRAINE IN THE CONTEXT OF REGIONAL DEVELOPMENT ASSESSMENT. MARKET INFRASTRUCTURE. V75. 2023

2024

Tsvihun I.A. MODERN PROBLEMS AND PROSPECTS OF SUSTAINABLE DEVELOPMENT OF RURAL AREAS OF UKRAINE IN CONDITIONS OF MILITARY OPERATIONS

The aim of the article is to research the modern problems and prospects of sustainable development of rural areas of Ukraine in conditions of military operations, as well as determination of strategic guidelines for their restoration and development based on SWOT and PESTEL analysis..

Tsvihun, I. A. (2024). 2. Modern Problems And Prospects Of Sustainable Development Of Rural Areas Of Ukraine In Conditions Of Military Operations. Innovative Econom, (4), 143–150

Authors Tsvihun I.A. | **Journal Name** INNOVATIVE ECONOM | **Volume, Issue and Pages** Vol 4. p143-150 |

2024

Tsvihun I.A. MAIN TASKS AND PRINCIPLES OF SUSTAINABLE DEVELOPMENT OF RURAL TERRITORIES OF UKRAINE IN WAR CONDITIONS

Rural territories of Ukraine are an important component of social and economic development, however, in war conditions they undergo significant destruction, which complicates ensuring their viability, food security and preservation of natural resources. Sustainable development in these conditions becomes critically important for meeting the needs of the population and creating the foundations for long-term recoveryWrite here the description...

Tsvihun, I. A. (2024). Main tasks and principles of sustainable development of rural areas of Ukraine under war conditions. The Economic Discourse, (3–4), 132–141

Journal Name THE ECONOMIC DISCOURSE | **Volume, Issue and Pages** Vol 3-4. p.132-141 |

2025

Tsvigun I. A., Senyshch P. M. Demographic Challenges and Their Impact on Pension Provision in Ukraine and Poland

The aim of the study is to assess the key demographic challenges in Ukraine and Poland, conduct a comparative analysis of their impact on the sustainability and efficiency of pension provision in both countries, and identify possible paths for adapting the pension system to new socio-demographic realities. The article examines contemporary demographic challenges in Ukraine and Poland and their impact on the pension systems of both countries.

Keywords: pension provision for citizens, pension system, demographic crisis, population aging, Ukraine, Poland, labor migration.

Tsvihun, I. A., & Senyshch, P. M. (2025). Challenges in the demographic sphere and their impact on pension provision for citizens in Ukraine and Poland. Biznes Inform, (5), 256–261

Authors Tsvigun I. A., Senyshch P. M | **Journal Name** Business Inform | **Volume, Issue and Pages** Vol. 5. p.256-261 |

2025

Zelensky Andriy Tsvigun Inna. PENSION SECURITY OF THE POPULATION OF UKRAINE UNDER MARTIAL LAW

The article examines the features of the functioning of the pension sector in Ukraine under martial law, analyzes the level of pension provision for Ukrainian pensioners. It is noted that military operations in our country have led to crisis phenomena in the national economy, which have affected the functioning of the domestic pension system.

Keywords: pension sphere, pension provision of citizens, pension payments, average pension size, minimum pension, domestic pension system, financial resources of the pension sphere.

Zelenskyi, A. V., & Tsvihun, I. A. (2025). Pensiine zabezpechennia naselennia Ukrainy v umovakh viiskovoho stanu. Ekonomika ta suspilstvo, (76)

Authors Zelensky Andriy Tsvigun Inna | **Journal Name** Economy and Society | **Volume, Issue and Pages** Vol. 76 |

DRIVING LICENCE

Driving Licence: B

MANAGEMENT AND LEADERSHIP SKILLS

Management and leadership skills

Strategic leadership as Head of the Department
Coordination and supervision of academic staff
Organisation of teaching, research, and administrative processes
Curriculum development and quality assurance
Effective communication, decision-making, and conflict resolution
Team motivation and professional development support
Management of scientific projects and academic events

ORGANISATIONAL SKILLS

Organisational skills

Excellent planning, coordination and workload management
Experience in organising teaching schedules, exams and departmental activities
Strong ability to manage multiple tasks and deadlines simultaneously
Organisation of scientific conferences, seminars and research projects
Effective coordination of academic documentation and reporting
Experience in organising cooperation with stakeholders and partner institutions
High level of accuracy, responsibility and attention to detail

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

Excellent verbal and written communication skills in academic and administrative contexts
Strong ability to communicate effectively with colleagues, students, and external stakeholders
Experienced in delivering presentations, lectures, and reports to large audiences
Skilled in facilitating meetings, moderating discussions, and providing clear instructions
Able to build constructive professional relationships and maintain a positive working environment
Confident, polite and professional communication style, both in person and by phone